

J. Russell Frazier
Curriculum Vitae
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EDUCATION

- Doctor of Philosophy, The University of Manchester, Manchester, United Kingdom, October 2011. *Thesis: "The Doctrine of Dispensations in the Thought of John William Fletcher (1729-1785)." Areas of Specialization: Theology, Historical Theology, Early Methodism, Wesley Studies, Theology of Mission.*
- Master of Divinity, Asbury Theological Seminary, Wilmore, Kentucky, May 1996. *Areas of Study: Biblical Studies, Historical Theology, Pastoral and Practical Ministries.*
- Master of Arts in Religion, Trevecca Nazarene University, Nashville, Tennessee, May 1989. *Areas of Study: Theology, Biblical Studies.*
- Bachelor of Arts in Pastoral Ministries, Covenant Foundation College, May 1984.

TEACHING EXPERIENCE

- Africa Nazarene University, Religion Department, senior lecturer, undergraduate courses taught, "Introduction to New Testament," "Life and Thought of John Wesley," "Pastoral Theology," "Systematic Theology 1 & 2," "Homiletics," "Johannine Literature," "Spiritual Development of the Minister," "Current Theological Developments," "History and Polity of the Church of the Nazarene," "History of Christianity 2," "Introduction to Philosophy," and "Christian Beliefs;" post-graduate, "Advanced Exegesis and Hermeneutics," "Biblical Theology," "Contemporary Theological Trends," "Life Development and Ministry Skills," "Graduate Research Methods," "Qualitative and Theoretical Research," and "Nature, Mission, and Growth of the Church;" doctoral level, "Traditional and Distance Education Pedagogy," "Ecclesial Ministry in the Wesleyan Spirit," "Postgraduate Research and Writing," "Holiness and Practical Christianity," and "Contemporary Issues in Wesleyan-Holiness Theology."
- Ohio Christian University, College of Adult and Graduate Studies, online facilitator, graduate courses: "Spiritual Disciplines," "Mission in the Western World," "Biblical Preaching," "Theology of John Wesley," "History of Christian Thought;" undergraduate courses: "Sacraments and Rituals in the Evangelical Church."
- Kentucky District School of Ministry, instructor, "Exploring John Wesley's Theology," spring 2013, spring 2014.

- West Africa Theological Seminary, adjunct professor, "Christian Doctrine" in the M.A. in Christian Leadership program, January 14-18, 2013, July 21-25, 2014, July 11-15, 2016; "Wesley and Discipleship," November 5-15, 2019.
- Central Christian College, online facilitator, "Introduction to Biblical Literature," fall 2012.
- Kentucky Mountain Bible College, professor of missions and homiletics, "Introduction to Homiletics," "Introduction to Missions," "Principles and Practices of Missions," 2006-2009.
- Institut Biblique Nazaréen des Grands Lacs, professor of theology and pastoral ministry, "Herméneutique," "Introduction à la Bible," "Doctrine de la Sainteté," "Education Chrétienne," "Ethique Chrétienne," "Théologie Biblique," "Histoire et Administration de l'Eglise du Nazaréen," "Homilétique," "Théologie Pastorale," "Théologie Systématique I," "Théologie Systématique II," 1999-2005.
- Nazarene Bible Institute of East Africa, "Biblical Interpretation," February 2003.
- Nazarene Bible College, East Central Extension, "Pauline Epistles," fall quarter 1996.

WORK HISTORY

- 2015- Senior Lecturer, Africa Nazarene University, Nairobi, Kenya.
- 2015- Global missionary, Africa Region, Church of the Nazarene International.
- 2013- Adjunct Professor, West Africa Theological Seminary, Lagos, Nigeria.
- 2012-2015 Affiliate Professor, Ohio Christian University, Circleville, Ohio.
- 2014-2015 Volunteer Missionary (Mission Corps), Africa Region, Church of the Nazarene International.
- 2012-2012 Adjunct Professor, Central Christian College, McPherson, Kansas.
- 2009-2014 Pastor, First Church of the Nazarene, Paducah, Kentucky.
- 2008-2009 Interim Pastor, Church of the Nazarene, Whitesburg, Kentucky.
- 2006-2007 Interim Pastor, Church of the Nazarene, Whitesburg, Kentucky.
- 2006-2009 Instructor, Missions Program Advisor, and Administrative Assistant, Kentucky Mountain Bible College.
- 1998-2005 Global Missionary, World Mission Division of the Church of the Nazarene International.
- 1997-1998 Supply Pastor, Kentucky District Church of the Nazarene.
- 1992-1997 Pastor, Hometown Church of the Nazarene, Versailles, Kentucky.
- 1990-1992 Pastor, First Church of the Nazarene, Grand Bay, Alabama.
- 1989-1990 Interim Pastor, Church of the Nazarene, Mount Juliet, Tennessee.
- 1984-1989 Pastor, Southside Church of the Bible Covenant, Nashville, Tennessee.

LEADERSHIP/EXPERIENCE

- 2019- Dean of the School of Religion and Christian Ministry, Africa Nazarene University.
- 2021-2022 Senate Representative to the Management Board, Africa Nazarene University.
- 2019-2020 Coordinator of the Ph.D. Programme, Africa Nazarene University.
- 2015-2020 Coordinator of the Doctor of Ministry Programme, Africa Nazarene University.
- 2015- Supervisor and examiner of Master of Arts in Religion, Doctor of Ministry and Doctor of Philosophy students, Africa Nazarene University.
- 2011-2014 Member, Board of Ministerial Studies, Kentucky District Church of the Nazarene.
- 2006-2009 Missions Program Advisor, Kentucky Mountain Bible College.
- 2008-2009 Project Coordinator for Reaffirmation of Accreditation with Association for Biblical Higher Education, Kentucky Mountain Bible College.
- 2003-2005 Eastern Congo Mission Coordinator and Assistant to the Field Director for the French Equatorial Field.
- 2004-2005 Interim District Superintendent of Rwanda Central District.
- 1999-2005 District Superintendent of the Rwanda Northwest District.
- 1999-2002 Coordinator for Nazarene Literature, Great Lakes Region of Africa.
- 1999-2003 Coordinator of Theological Education for Great Lakes Region of Africa and of the Institut Biblique Nazaréen des Grands Lacs.
- 1995-1997 Chaplain, Woodford County Hospital.
- 1995-1997 Field supervisor for students from Kentucky Mountain Bible College and Asbury Theological Seminary.
- May 1989 Team member, Work and Witness trip, Belize.
- 1982-1984 Vice-President and Treasurer, Student Senate, Covenant Foundation College.

PUBLICATIONS

- journal article, "Calvin's Doctrine of Divine Accommodation and Its Correspondence with the Methodist Triumvirate," *The Asbury Journal*, vol. 78, no. 2 (Fall 2023), forthcoming.
- [book review](#), Katembo, Fabrice S. *The Mystery of the Church: Applying Paul's Ecclesiology in Africa*. Plateau State, Nigeria: HippoBooks, 2020. 90 pages. ISBN 978-1-83973-056-6. *Transform: A Journal of Biblical, Theological and Practical Studies in the Wesleyan Tradition*. Vol. 1, no. 1 (March 2022), 91-93.

- journal article, “NOTES AND QUERIES No. 1612: ‘Inducted to a Living!’: Wesley’s Consternation at Fletcher’s Induction as Vicar of Madeley,” in “Notes and Queries,” in *Proceedings of the Wesley Historical Society*. Vol. 63, part 2 (Summer 2021), 73.
- [book review](#), Tredoux, Johan. *Mildred Bangs Wynkoop: Her Life and Her Thought*. Foreword by Thomas A. Noble. Kansas City, Mo.: The Foundry Publishing, 2017. *Didache: Faithful Teaching*, Vol. 20, issue 1 (Fall 2020).
- book review, Wilson, D. R. *Church and Chapel in Industrializing Society: Anglican Ministry and Methodism in Shropshire, 1760-1785*. Vol. 352. American University Studies VII. New York: Peter Lang Publishing, 2017. 343 pages. ISBN 978-1-4332-3013-7. *Wesleyan Theological Journal*, vol. 55, no. 22 (Fall 2020), 254-257.
- [book review](#), Olson, Roger E. *The Mosaic of Christian Belief: Twenty Centuries of Unity and Diversity*. Second edition. Downers Grove, Illinois: IVP Academic, 2016. 396 pages. ISBN: 978-0-8308-5125-6. *The Asbury Journal*, vol. 75, no. 1 (2020), 174-178.
- dictionary article, “Godliness/Godly (*hāsâd, eusebeia*)” in *Global Wesleyan Encyclopedia of Biblical Theology* (Kansas City, MO: The Foundry Publishing, 2020), 146-147.
- dictionary article, “Parousia (*parousia*)” in *Global Wesleyan Encyclopedia of Biblical Theology* (Kansas City, MO: The Foundry Publishing, 2020), 293-295.
- book review, Danker, Ryan Nicholas. *Wesley and the Anglicans: Political Division in Early Evangelicalism*. Downers Grove, Ill.: IVP Academic, 2016. 301 pages. ISBN 978-0-8308-5122-5. *Wesleyan Theological Journal*, vol. 54, no. 1 (Spring 2019), 163-166.
- book review, Maddix, Mark A., and Diane Leclerc, eds. *Essential Beliefs: A Wesleyan Primer*. Kansas City, MO: Beacon Hill Press of Kansas City, 2016. 159 pages. ISBN 978-0-8341-3570-3. *The Asbury Journal*, vol. 74, no. 1 (Spring 2019), 202-207.
- book review, Van De Walle, Bernie A. *Rethinking Holiness: A Theological Introduction*. Grand Rapids: Baker Academic, 2017. 192 pages. ISBN: 978-0-8010-3067-3. *Wesleyan Theological Journal*. vol. 53, no. 1, (Spring 2018), 214-17.
- book review, Rowell, Jeren. *Thinking, Listening, Being: A Wesleyan Pastoral Theology*. Kansas City Mo.: Beacon Hill Press, 2014. 192 pages. ISBN 9780834132467. *The Asbury Journal*, vol. 73, no. 1 (Spring 2018), 213-215.
- book review, Oden, Thomas C. *A Change of Heart: A Personal and Theological Memoir*. Downers Grove, IL: InterVarsity Press, 2014. 384 pages. ISBN: 978-0-8308-4035-9. *Wesleyan Theological Journal*, vol. 52, no. 2 (Fall 2017), 207-10.
- journal article, “A Fresh Approach to Preaching: Using a Homiletical Lens in Preaching Biblical Messages,” *Africa Journal of Evangelical Theology*, vol. 37.1 (2018), 19-30.
- book review, Thorsen, Don. *Calvin vs. Wesley: Bringing Belief in Line with Practice*. Nashville: Abingdon Press, 2013. 158 pages. ISBN-13: 978-1426743351. *Wesleyan Theological Journal*. vol. 51, no. 1, (Spring 2016), 234-236.

- 320-page monograph, *True Christianity: The Doctrine of Dispensations in the Thought of John William Fletcher (1729-1785)*. Eugene, OR: Wipf and Stock, 2014; Cambridge, England: James Clarke & Co, 2015.
- journal article, co-authored with Randy L. Maddox, "Joseph Benson's Initial Letter to John Wesley Concerning Spirit Baptism and Christian Perfection," *Wesley Theological Journal*. vol. 48, no. 2, (Fall 2013), 60-77.
- book review, Hammond, Geordan, and Peter S. Forsaith, eds. *Religion, Gender, and Industry: Exploring Church and Methodism in a Local Setting*. forward by D. Bruce Hindmarsh. Eugene, OR: Wipf and Stock Publishers, 2011. Pp. xx + 238 pages. ISBN 9781608996421. *Fides et Historia*. (Winter/Spring 2013), 137-139.
- journal article, "Fletcher and His Unpublished Correspondence with Revd Beale." *Proceedings of the Wesley Historical Society*. vol. 53, part 2 (May 2011), 72-75.
- book review, Forsaith, Peter S. ed. *Unexampled Labours: Letters of the Revd John Fletcher to Leaders in the Evangelical Revival*. Introduction by Peter S. Forsaith; additional notes by Kenneth Loyer. Peterborough: Epworth Press, 2008. 384 pages. ISBN 9780716206057, *Wesleyan Theological Journal*, vol. 44, no. 1 (Spring 2009), 260-263.
- journal article, "John Wesley's Covenantal and Dispensational View of Salvation History," *Wesley and Methodist Studies*, vol. 1. (Didsbury Press: Manchester, England. January 2009), 33-54.

NON-ACADEMIC PUBLICATIONS

- lectionary reading, "2 Timothy 2:8-15, October 3, 2016," *A Plain Account: A Wesleyan Lectionary*. <http://www.aplainaccount.org/single-post/2016/10/03/2-Timothy-28-15>
- lectionary reading, "1 Corinthians 15:51-58, May 24, 2016," *A Plain Account: A Wesleyan Lectionary*. <http://www.aplainaccount.org/single-post/2016/05/23/1-Corinthians-155158>
- feature article, "Law or Grace?," *Aspire: 18th Graduation Ceremony*, Africa Nazarene University: Nairobi, Kenya, 43.
- article, "The Heavenly Racer: An Original Sermon by John Fletcher," *The Arminian Magazine: A Publication of the Fundamental Wesleyan Society*. vol. 26, issue 1 (Spring 2008): 1.
- article, "A Cloud by Day and a Pillar of Fire by Night," *The Preacher's Magazine*, vol. 72, no. 4 (June, July, August 1997).
- devotional publication, "Devotional Thoughts," *Fellowship: a Journal of Christian Devotion and Discipleship*, vol. 1, no. 3, (Winter 1989).
- Sunday School lessons, "Lesson Exposition and Background Lesson Discussion," *Adult Teacher's Insights*, vol. 10, no. 1 (September, October, November 1987).
- Sunday School lessons, "Doctrinal Discussion," *Adult Teacher's Insights*, vol. 9, no. 4 (June, July, August 1987).

PRESENTATIONS

- seminar presentation, “The Role of the Book Survey in Inductive Bible Study: The Gospel of John as an Example,” School of Religion and Christian Ministry, Africa Nazarene University, 17 March 2022.
- seminar presentation, “Fidèles sous la croix: Théodore Crinsoz de Bionnens, the Prophet to the Church of the Desert, and John Fletcher’s *A Letter Upon the Prophecies*,” School of Religion and Christian Ministry, Africa Nazarene University, 21 August 2020.
- seminar presentation, “Fidèles sous la croix: Théodore Crinsoz de Bionnens, the Prophet to the Church of the Desert, and John Fletcher’s *A Letter Upon the Prophecies*,” Wesleyan Theological Society, Wesley Theological Seminary, Washington, D.C., 15 March 2019.
- seminar presentation, “Calvin’s Doctrine of Accommodation and Its Correspondence with the Methodist Triumvirate,” Africa Society of Evangelical Theology, Saint Paul’s University, Limuru, Kenya, 9 March 2018.
- seminar presentation, “Under the Gun of the Enlightenment: Jacob Vernet and the Solidification of Enlightened Orthodoxy in Post-Reformation Geneva,” The University of Manchester/Nazarene Theological College, Manchester, England, 7 June 2007 and Methodist Studies Seminar, Wesley House, Cambridge, England, 24 April 2017.
- seminar presentation, co-presented with Nduku Ishaboke, *Open Source, Open Mind: Openness as a Paradigm for Resourcing Students in the Online Classroom of Africa*, Africa Society of Evangelical Theology, Daystar University, Nairobi, Kenya, 4 March 2017.
- seminar presentation, “Missiological Implications of the Doctrine of Accommodation in John William Fletcher’s Thought” Wesleyan Theological Society, Trevecca Nazarene University, Nashville, Tennessee, March 2012.
- seminar presentation, “The Doctrine of Accommodation in the Theology of John William Fletcher (1729-1785)” Fundamental Wesleyan Society, Southern Methodist College, Orangeburg, South Carolina, 26 January 2012.
- seminar presentation, “What Is the Fate of the Heathen? An Exploration into the Question as Delineated in the Theology of John Fletcher” Wesleyan Theological Society, Perkins School of Theology, Southern Methodist University, 5 March 2011.
- seminar presentation, “The Doctrine of Accommodation Manifested Principally in the Pulpit Ministry of John Fletcher,” International Conference, “Religion, Gender, Industry: Exploring Church and Methodism in a Local Setting,” sponsored by Oxford Brooks University and the Manchester Wesley Research

Center and in cooperation with the Ironbridge Institute, in Madeley and Ironbridge, Shropshire England, 17 June 2009.

- post-grad presentation, “God of Nature and of Grace: Foundational Doctrine for Fletcher’s Dispensations,” The University of Manchester/Nazarene Theological College, Manchester, England, 10 June 2009.
- post-grad presentation, “Wesley’s View of History,” The University of Manchester/Nazarene Theological College, Manchester, England, 20 June 2007.
- paper, “John Fletcher: Apostolic Preacher,” Fundamental Wesleyan Society, Wilmore, Kentucky, August 10, 2006.
- post-grad presentation, “John Fletcher and His Contribution,” The University of Manchester/Nazarene Theological College, Manchester, England, June 2006.

SUPERVISION

Supervisor: Doctoral Degrees

- Kalitera, Sampson. *An Exegetical and Historical Analysis of Matthew 5:9 and How it Informs Christian Response to Terrorism: A Case of Garissa University College Attack*, D.Min. Thesis, Africa Nazarene University, ongoing.
- Lokol, Paul Ekal. *The Influence of Transformational Pastoral Leadership upon Congregational Health: A Case of Immanuel and Good Shepherd Africa Gospel Churches*. Ph.D. Thesis, Africa Nazarene University, December 2022.
- Mwita, George. *A Biblical and Theological Analysis of Charismatic Aberrations from Classic Pentecostalism: A Case of the Free Pentecostal Church in Dar es Salaam, Tanzania*. D.Min. Thesis, Africa Nazarene University, ongoing.
- Oketch, Samuel. *Pauline Model of Leadership and Its Application for the Growth of the Church of the Nazarene in Kenya*, D.Min. Thesis, Africa Nazarene University, May 2017.
- Van Vuuren, Ben Janes. *Grace and Good Works in the Thought of John William Fletcher (1729-1785): A Response to Theoretical Antinomianism*, Ph.D. Thesis, Africa Nazarene University, ongoing.

Supervisor: Masters’ Degrees

- Belbeli, Edwin Kamama. *Investigation of Evangelism as a Tool of Church Growth in Africa Inland Church Marakwet Region, Elgeyo Marakwet County, Kenya*. M.A.R. Thesis, Africa Nazarene University, June 2017.
- Blythe, Michael. *The Contrasting Roles of the Priest and Levite with the Samaritan’s in Luke 10:30-35 in the Context of Luke’s Travel Narrative*. M.A.R. Thesis, Africa Nazarene University, May 2022.

- Birir, David Kiplangat. *Investigating the Causes of Delayed Marriage among Christians: A Case of Deliverance Churches in Bomet Region, Kenya*. M.A.R. Proposal, Africa Nazarene University, ongoing.
- Dungani, Elizabeth Musimbi. *Determinants of Sustainability of Compassionate Ministries in the Church of the Nazarene: A Case Study of Kenya Lake Victoria District*. M.A.R. Thesis, Africa Nazarene University, 2022.
- Katambu, Balibanga Jacques, *New Religious Movements and their Impact on Church Growth*. M.A.R. Thesis, Africa Nazarene University, June 2019.
- Kikechi, Chrispinus Wamalwa, *A Determination of the Effects of Stress on Pastor's Wives on Church Ministries Performance: A Case Study*, M.A.R. Thesis Proposal, Africa Nazarene University, ongoing.
- Kuria, Stephen Ndung'u. *The Role of Church Sponsorship in the Management of Public Secondary Schools in Kenya: A Case Study of Subukia Sub-county, Kenya*, M.A.R. Thesis, Africa Nazarene University, August 2015.
- Matui, John. *Responses of Selected Evangelical Churches to Post Conflict Restoration: A Case Study of Mount Elgon Sub-County, Bungoma County, Kenya*. M.A.R. thesis, Africa Nazarene University, April 2021.
- Mbugua, John Chege. *Impact of Stress on Performance among Secondary School Teacher in Kikuyu Sub-County, Kiambu County*. M.A. in Counselling Psychology proposal. Africa Nazarene University, ongoing.
- Momanyi, Neliah Kerubo. *The Contribution of Church Leadership to Church Unity: A Case of P.A.G. Churches in Nyamira County, Kenya*. M.A.R. Proposal. Africa Nazarene University, ongoing.
- Mutua, Mbose Esther. *HIV Status Disclosure and Safe Sex Practices among Youths Living with HIV/AIDS*. M.A. in Counselling Psychology Thesis. Africa Nazarene University, August 2020.
- Mwende, Christine Kimuya. *"And All These Things Will Be Provided unto You:" An Examination of Matthew 6:33 and its Implications for the Church in Africa*. M.A.R. Thesis, Africa Nazarene University, March 2017.
- Ng'ang'a, Rose Waja Kamau. *The Influence of Stakeholder's Role on Church Growth in Kenya: A Case of the Presbyterian Church of East Africa*. M.A.R. Thesis, Africa Nazarene University, 2022.
- Nyakundi, Ayub Mungare. *The Influence of the Church in Peaceful Elections in Borabu Sub-County, Nyamira County, Kenya*. M.A.R. Thesis, Africa Nazarene University, 2022.
- Nyakundi, Samwel Onyiego. *An Examination of the Idea of Suffering in Romans 8:18 and Its Implications for Christians Today*. M.A.R. Thesis Proposal, Africa Nazarene University, ongoing.
- Nzola, Dieumerici. *The Role of Nazarene Theological Institute in Effective Ministerial Preparation: A Case of the West Congo District*. M.A.R. Thesis Proposal. Africa Nazarene University, ongoing.

- Odette, Geoffrey Omondi. *Assessing the Effectiveness of Evangelism Strategies for Church Growth among Evangelical Churches in Kajiado North Sub-County, Kajiado County, Kenya*. M.A.R. Thesis, Africa Nazarene University, July 2017.
- Oduor, Michael Aringo, *Effects of Social Media on Family Relationships: A Study of Free Pentecostal Fellowship in Kenya Church in Nairobi Region*. M.A.R. Thesis, Africa Nazarene University, June 2017.
- Okoth, Kennedy. *The Consequences of the Electioneering Period upon Congregational Flourishing: A Case of Selected Denominations in Nairobi County, Kenya*. M.A.R. Thesis Proposal, Africa Nazarene University, ongoing.
- Otiso, Douglas Onyiego. *Factors Affecting the Leadership of Worship Teams on Effective Worship among Church of the Nazarene in Kenya Central District*. M.A.R. Thesis, Africa Nazarene University, April 2021.
- Owino, Akinyi Margaret. *Challenges Affecting the Service Delivery of Sunday School Teachers in Selected Anglican Churches in Kajiado County*, M.A.R. Thesis, Africa Nazarene University, July 2017.
- Serem, Paul Cheruiyot. *The Response of the Church to the Selected Current Moral Issues that Kenyan Teenagers Face Today: A Case Study of Selected Youth Groups in Bomet County*. Africa Nazarene University, M.A.R. Proposal, ongoing.
- Ramalekana, Oupa. *Poverty During the Covid-19 Pandemic 2020-2021: A Case of Gauteng District, South Africa*. Africa Nazarene University, M.A.R. Proposal, ongoing.

Internal Examination

- Kaimenyi, Moses. *Investigating Factors Affecting Youth Attendance in Methodist Church in Kenya: A Study of Nairobi Synod, Nairobi County, Kenya*. M.A.R. Thesis, Africa Nazarene University, August 2015.
- Kiongo, Joseph Wainaina. *Factors Affecting Inclusion of Single Mothers in P.C.E.A. Church Programs in Rungiri Presbytery, Kiambu County, Kenya*. M.A.R. Thesis, Africa Nazarene University, August 2015.
- Nguth, John Yual. *Christian Perspectives on the Effects of Environmental Degradation on Human Settlement: A Case of Juba, South Sudan*. M.A.R. Thesis, Africa Nazarene University. August 2015.
- Nyang'au, John. *Investigating Pastoral Programme of Instruction in Primary Schools in Relation to the Pupils' Holistic Development in Nyamusi Division*, M.Ed. Thesis, Africa Nazarene University, August 2015.
- Oure, Gerphas Obar. *Assessing the Manner in which Parents are Contributing to the Spiritual Development: A Case Study of the Church of the Nazarene, Kenya Central District*, M.A.R. Thesis Proposal, Africa Nazarene University, August 2015.
- Nkhata, Rickson. *The Influence of Theological Education on the Professional Preparation of Pastors for Ministry in the Church of the Nazarene in Eswatini*. D.Min. Thesis, Africa Nazarene University, May 2021.

- Akoyi, Jasron Ongong'o. *An Evaluation of the Church's Response to People Living with Disabilities: A Study of Kenya Central District of the Church of the Nazarene*. M.A.R. Thesis proposal, Africa Nazarene University, January 2016.
- Bati, Shaun Mapiye. *Psalms, Hymns, and Spiritual Songs: An Exegesis of Colossians 3:16 and Ephesians 5:19 and their Implications for the African Church*. M.A.R. Thesis Proposal, Africa Nazarene University, September 2018.
- Bota, Dickson Kennedy. *The Adoption of Key Leadership Skills with Reference to Its Impact on Church Growth and Development on the Malawi Central District of the Church of the Nazarene*. M.A.R. Thesis, Africa Nazarene University, September 2017.
- Dama, Oscar Mlaliki, *Effective Mentoring by Pastors within Nazarene Churches in Lilongwe District, Malawi: Establishing Service-Oriented Communities of Faith*. M.A.R. Thesis, Africa Nazarene University, September 2017.
- Gachunga, Joseph Gatimu. *Church Governance and Unity: A Study of African Independent Pentecostal Church of Africa, Nyandarua South Diocese*. M.A.R. thesis, Africa Nazarene University, February 2021.
- Kaari, Nicholasia. *The Impact of Head Teachers' Leadership Styles on Academic Performance in Public Secondary Schools in Imenti North District, Meru County, Kenya*. M.Ed. Thesis. Africa Nazarene University, October 2016.
- Kemosi, Methuseloh. *Effects of Social Media on Learners' Academic Performance in Selected Township Primary Schools in Nyamira South Sub-County, Nyamira County, Kenya*. M.Ed. Proposal. Africa Nazarene University, March 2016.
- Kimaille, Eunice Mbisa. *Effect of Bullying on Students' Academic Performance in Selected Public Secondary Schools in Mukaa Sub-County, Makueni County, Kenya*. M.Ed. Thesis, Africa Nazarene University, April 2016.
- Kitum, Philip. *Influence of Headteacher Supervision of Teachers on Pupils' Academic Performance in Marakwet East Sub-County, Kenya*. M.Ed. Thesis, August 2015.
- Korir, Paul. *Factors Affecting the Performance of Teachers in Public Secondary Schools in Bomet County*. M.Ed. Thesis. Africa Nazarene University, October 2016.
- Korir, Peter. *An Assessment of the Role of the Church in the Fight Against Alcohol Abuse Among the Youth: A Case Study of Litein Ward of Kericho County, Kenya*. M.A.R. Proposal, Africa Nazarene University, November 2017.
- Kosekei, John. *Effects of Women Fellowship Ministry on the Numerical Growth of the Methodist Church in Kenya: A Case of Western Synod Nyamira County*. M.A.R. Thesis, October 2017.
- Koskei, John. *Impact of Women Fellowship Ministry on the Numerical Growth of the Methodist Church in Kenya: A Case of Western Kenya Synod, Nyamira County*. M.A.R. Proposal. Africa Nazarene University, March 2017.
- Kundi, Tina Mueni. *Teachers' Perceptions on the Influence of Hidden Curriculum on the Learners' Psycho-social Needs in Upper Primary Schools in Migwani Sub-*

- County, Kitui County, Kenya, M.Ed. Thesis, Africa Nazarene University, September 2018.
- Kunene, Bheki. *Factors Affecting the Effectiveness of the Church in Eswatini Politics*. M.A.R. proposal. Africa Nazarene University, July 2021.
 - Limpaso, Joseph Oramat. *Labeling of Learners with Disabilities in Inclusive Settings: A Case of Transara West Sub-County, Narok County*. M.Ed. Thesis proposal, Africa Nazarene University, July 2015.
 - Mariga, Gladys Moraa. *Impact of Information and Communication Technology on Learning and Teaching: A Case Study of Secondary School Teachers in Nairobi County*. M.Ed. Thesis proposal, Africa Nazarene University, July 2015.
 - Menya, Nathan. *The Church in the Acts of the Apostles': Implications for a Vibrant Church of the Nazarene in Uganda*. D.Min. Thesis, Africa Nazarene University, July 2016.
 - Mosoba, James Samuel. *Factors Propagating Poverty among Christian Members in Kuria West Sub-County*. M.A.R. Thesis, Africa Nazarene University, May 2016.
 - Mumu, Elizabeth Waanjiku, *Influence of Education Stakeholders on the Level of Involvement in Lower Primary Pupils' Learning on Academic Performance in Public Primary Schools Kipariri Sub-County, Nyandarua County, Kenya*, M.Ed. Thesis, Africa Nazarene University, September 2018.
 - Njoroge, Stephen Ng'ang'a. *Factors Affecting Youth Participation in Church Programs within the Presbyterian Church of East Africa, Kajiado Presbytery, Kajiado County, Kenya*. M.A.R. Thesis, Africa Nazarene University, April 2016.
 - Ntwiga, Caroline Gakii. *Influence of Examination Based Teaching on Students History Subject Content in Secondary Schools in Abogeta Division, Meru County*. M.Ed. Thesis, Africa Nazarene University, October 2016.
 - Nyangwono, Josephine. *Factors Affecting Performance of Girls as Compared to Boys in Public Schools in Masaba South Sub-County in Kisii County, Kenya*. M.Ed. Proposal. Africa Nazarene University, March 2016.
 - Onyango, Charles Oduor. *An Examination of the Impact of Bivocational Pastors upon Church Health: A Comparative Study of the Church of the Nazarene, Kenya Central District and the Anglican Church of Kenya, Nairobi Diocese*. M.A.R. proposal, Africa Nazarene University, November 2022.
 - Orwa, Josephine Aninyi. *Influence of School-based Factors in the Academic Performance of Learners with Physical Disabilities in Homa-Bay County, Kenya*, M.Ed. Thesis, Africa Nazarene University, October 2018.
 - Otiso, Douglus Onyiego. *Factors Affecting Praise and Worship Team's Leadership of Church Worship among the Nazarene Churches in Kenya Central District*. Africa Nazarene University, M.A.R. proposal, March 2017.
 - Ouma, James. *An Investigation of the Impact of Prosperity Gospel Teaching in Kampala, Uganda: A Case Study of the Africa Gospel Church*. D.Min. Thesis, Africa Nazarene, January 2017.

- Oure, Gerphas Obar. *Parental Contribution to Their Children's Spiritual Formation: A Case Study of the Church of the Nazarene, Kenya Central District*, M.A.R. Thesis Proposal, Africa Nazarene University, August 2016.
- Owuor, Julius Omondi. *Assessment of Effects of Barriers to Women in Ministry on the Growth of the Church of the Nazarene in Western District, Kenya*. M.A.R. Thesis. June 2020.
- Shikuku, Nicholas Barasa. *Christian Response to Ancestral Veneration among the Bukusu Community: A Study of Selected Christian Denominations in Bumula Sub-County*, M.A.R. Thesis proposal, Africa Nazarene University, January 2016.
- Wanjiku, Elizabeth. *Role of Teachers and Parents in Promoting Learning among Pupils in Lower Public Primary Schools, Kipipiri Sub-County, Nyandarua County*, M.Ed. Thesis proposal, Africa Nazarene University, September 2015.
- Were, Gerishom Buluma. *Challenges Posed by Dependency on Foreign Aid with Reference to the Financial Relations Between ACK Diocese of Bungoma and Peterborough Diocese in England*, M.A.R. Thesis, August 2015.
- Were, Gerishom Buluma. *Challenges Posed by Dependency on Foreign Aid with Reference to the Financial Relations between ACK Diocese of Bungoma and Peterborough Diocese in England*. M.A.R. Thesis, Africa Nazarene University, August 2015.
- Zigwewa, Moses. *The Impact of the Church in Promoting Responsible Business Practices of its Members: A Case of Malawi Central District of the Church of the Nazarene*, M.A.R. Thesis, October 2017.

Thesis Editing

- Kimani, Lucy Nyokabi. *Social Factors Affecting Youth Participation in Church Activities: A Case of Africa Inland Church in Ngong Hills District, Kenya*. M.A.R. Thesis, Africa Nazarene University, August 2015.

ACHIEVEMENTS AND CONTRIBUTIONS

Position: Managing Editor of *Transform*

- Recruited editorial board and other contributors for *Transform: A Journal of Biblical, Theological, and Practical Studies in the Wesleyan Tradition*, an online open access journal in partnership with other Wesleyan-holiness institutions and scholars.
- Worked in collaboration with the web designer to develop a website for the journal, including the installation of journal management system.
- Developed the content on the backside of the journal management system.
- Developed a YouTube channel for the journal and other means of marketing the journal.

Position: Liaison from the Africa Region to Comité de réflexion et de planification sur l'enseignement supérieur théologique dans l'Église du Nazaréen en Afrique francophone

- Serve as a liaison between the Regional Education Coordinator and the committee to establish a post-secondary, degree-level institution for the Africa Region in francophone Africa.
- Developed a draft of the constitution and the statutes for the future institution.
- Developed an overall guiding vision for the anticipated institution.
- Engaged in discussions with Global Mission IT to develop the systems necessary to function an online institution, including GNECsis, Moodle, Google Suites, QuickBooks, OPALS, Odoo, and other systems.
- Engaged in discussions with resource providers to ensure the adequate resourcing of students.

Position: Informal Liaison to the Institute of Distance Learning of ANU

- Designed two four-week orientation curriculums, including training videos, for online learners and online facilitators in order to familiarize them with the online classroom.
- Instigated a YouTube channel for both the online learners and the online facilitators with training videos for the Institute of Distance Learning.
- Developed a “shell course” with empty assignment and discussion forums, including the mapping of grades, to enable online facilitators to create more easily new courses.
- Developed the unit outline or syllabus as a “living document” to facilitate access to and use of e-resources and e-books through the use of hyperlinks for online learners and facilitated an orientation on the use of the unit outline as a living document for lecturers within the university.
- Found, selected, and implemented open source software as educational resources for the enhancement of online education, including screen or broadcasting software, qualitative and quantitative data analysis software, exam proctoring software, collaborative projects and games, spiritual formation applications for the online classroom, assessments, plagiarism detection software, grammar checkers, videos, biometrics attendance registers, and other resources to enhance the online and traditional classrooms.
- Discovered and pilot tested a number of add-ons for Moodle to enhance and improve the online learning experience for the online learners and facilitators in collaboration with the IODL and Computer Information Systems departments.

Position: Library Committee Member from ANU Department of Religion

- Implemented purchasing of e-books through Proquest and clarified the processes for purchasing books with the library purchasing agent and the finance office and adding the e-books to the current collection available through Kenya Library and Information Services Consortium.
- Facilitated the training of library staff with a representative from Proquest on the use of e-books.
- Instigated discussions with Christian Literature for Africa and EDUF to ensure a major donation of physical books from a sister institution which transitioned to a solely online institution.
- Enhancing access to Open Educational Resources through the Open Public Access Catalog of the University.

Position: Supervisor of Post-Graduate Research

- Developed, along with another lecturer, a template for Master of Arts in Religion student for facilitating the correct format in preparing theses.
- Trained students and lecturers in the use of open source reference management software (i.e. Zotero) to facilitate the correct use of footnotes and bibliographies in writing theses.
- Wrote the section on theoretical research of the current *Postgraduate Research Guidelines* for Africa Nazarene University to facilitate students in the religion department who desire to do research in theological and biblical studies.
- Created and/or uploaded videos to the IODL YouTube channel to enhance research skills for postgraduate students.
- Developed a plan for an online theological journal for the School of Religion and Christian Ministry.
- Facilitated monthly research colloquiums in which students and lecturers in the religion department present papers to encourage scholarship and research within the religion department.

Position: Academic Writer

- editor/compiler of following publication: Oord, Thomas, and Josh Broward, eds. *Renovating Holiness*. Africa Edition. Johannesburg, South Africa: Africa Nazarene Publications, 2015.
- peer reviewer, *Holiness: The Journal of Wesley House Cambridge*. <http://www.wesley.cam.ac.uk/holiness/>
- peer reviewer of paper presentations, Africa Society of Evangelical Theology, 2016-2017.

Position: Missionary

- Raised tens of thousands of dollars for various projects in the last four years through visiting churches for projects on the field and for support as a Mission Corps volunteer.

MEMBERSHIPS/AFFILIATIONS

- elder, Church of the Nazarene.
- member, Wesleyan Theological Society.
- member, Wesley Historical Society.
- junior fellow, Manchester Wesley Research Center.

HONORS

- colonel, Honorable Order of Kentucky Colonels, Commonwealth of Kentucky.
- Who's Who in Religion.

COMMUNITY SERVICE

- member, Board of Directors, Paducah Cooperative Ministry of Paducah, Kentucky, 2011-2012.

CONTINUING EDUCATION/DIPLOMAS

- "Seminar on Ethics and Responsible Business Practices," Dr. Fletcher L. Tink, October 8, 2022, School of Religion and Christian Ministry, Africa Nazarene University.
- "Who Do You Say I Am?: Christology in Africa," March 6-7, 2020, at Africa International University, Nairobi, Kenya, Africa Society of Evangelical Theology.
- "Dream Big Church Growth Seminar," September 30-October 2, 2005 at Grove City Church of the Nazarene, 1.2 C.E.U., Central Ohio District of the Church of the Nazarene.
- "Regional Conference 2003 and the Africa Nazarene Theology Conference," November 2003, at Johannesburg, South Africa, sponsored by the Association of Nazarene Education Systems in Africa, 2 C.E.U., Africa Region of the Church of the Nazarene.
- "Leadership Training," February 14-25, 2002, at Kansas City, MO, sponsored by International Church of the Nazarene, World Mission Department.
- "ANCA 2001," Association of Nazarene Colleges in Africa, November 2001, Johannesburg, South Africa, 2 C.E.U., Africa Region of the Church of the Nazarene.

- “ANCA 2000,” Association of Nazarene Colleges in Africa, November 2000, at Johannesburg, South Africa, 2 C.E.U., Africa Region of the Church of the Nazarene.
- “Certificat de fin de Cycle,” 17 novembre 1999, Institut Missionnaire pour l’Apprentissage du Français, Eglise du Nazaréen Internationale, direction du Champ de l’Afrique de l’Ouest.

SKILLS AND STRENGTHS

- Proficient in French.
- Proficient in Microsoft Office applications (Word, Power Point, Excel, and Publisher).
- Experienced online facilitator well versed with three Learning Management Systems (Moodle, e-College, and E-360).
- Proficient with two ERPs (Enterprise Resource Planning applications) in entering data as a lecturer/professor.
- Minimal experience in web page design, using WordPress, Facebook plugins, and ChurchInfo on two websites: www.frazierministry.com and www.paducahnazarene.com.
- Experience in digital marketing through MailChimp mass emails and Facebook campaigns for the *School of Religion and Christian Ministry Facebook* page and the *Frazier2Africa Facebook* page.
- Developing skills in HubSpot, a Customer Relations Management platform.
- Proficient use of the open source library management system, Tiny Cat.
- Proficient use of Google Suite (Docs, Sheets, Calendar, Gmail, Photos, Google Drive).
- Proficient use of video conferencing platforms (Zoom, Google Hangouts, Jitsi Meet)
- Gallup StrengthsFinder results: Learner, Achiever, Activator, Input, Relator.

REFERENCES

(upon request)