

Kate Bowen-Evans
katebowenevans@gmail.com
Ireland +353-851926539

SUMMARY

Experienced leader in the humanitarian and development sector, with particular focus on theology and fragile states. Proven experience of high quality research, evaluation and programme delivery for multiple donors in multiple sectors and environments. Excellent critical analysis, research, writing and people management skills, committed to investing in people and their development and theological education. Honed security management skills and adult learning and training skills, including coaching and mentoring. Calm, reliable, good natured and disciplined.

PROFESSIONAL EXPERIENCE

Adjunct Professor, Nazarene Theological College, Manchester University - 2019 - ongoing - Teaching MA intensive Module in Practices of Social Justice
Adjunct Professor, Taylor University, Indiana, US – Sept – Nov 2019 - Developing and delivering Women in Leadership module to class of Undergraduates, Irish Studies Abroad Programme

Independent Consultant

Nazarene Church, Eurasia Office, Thessaloniki, Greece – 1-4 Nov 2016 • Training seminar & roundtables on refugee programming for churches

Nazarene Global Missions, Olivet University, Illinois – 14-16 July 2016 • Training on rapid needs assessment in emergencies

Innovista, Dublin – 11 June 2016 • Training on management for church based volunteers for “Leading For Life”

Tearfund Humanitarian Support Team, London – Jun-Aug 2015 • Internal Position paper ‘Integral Mission in Disasters’

Tearfund Eurasia Team, London, Lebanon & Jordan – Jan-Feb 2015 • Syria response, breadth/depth evaluation

Tearfund Humanitarian Support Team, London – 14 Oct 2014 • Paper and presentation Global Trends in Disasters for Global Connections Integral Mission Forum Event

Deputy Country Director, West Bank & Israel – Oxfam GB East Jerusalem, Occupied Palestinian Territory and Israel – Nov 2011 – August 2013 (22 months) • Programme management for two country programmes – Economic Development and Civil Society as well as responsible for all country programming relating to Conflict and Fragility. • Line management of maximum 6 senior staff at any time • 5 Economic Development projects included Enterprise development, agricultural value chains using market development approaches including Market for Poor (M4P) and their related advocacy, with combined budget of £3.3 million with donors including Swiss Agency for Development Cooperation, European Union, Oxfam and private donors. • 7 Civil society projects included community development, promotion of human rights and democracy, action research, conflict and fragility,

accountability and empowerment and their related advocacy, with a combined budget of £1.7 million with donors such as European Union, DFID, and Oxfam. • Member of Country Management Team and chair of Senior Management Team for West Bank and Israel.

Lead trainer – Tearfund Disaster Management Development Programme Advanced Project Cycle Management Nairobi, Kenya – April 2011 • Writing new curriculum for advanced course • One week training for field staff from 5 countries • Interactive training on Project Cycle, Assessment, Design, Strategy, Donors, Compliance accredited by the Institute of Leadership & Management (ILM).

Programme Director – Tearfund DMT Afghanistan Kabul, Afghanistan – March 2010 – March 2011 (12 months) • Setting programmatic and funding strategy for the organisation. • Responsible for compliance with organisational priorities and donors. • Responsible for overall quality control of programmes. • Security of all personnel at all times. • All of the below DPD responsibilities including line management of Deputy Programme Director (Operational Support – with oversight for Finance, Human Resources and Logistics.)

Deputy Programme Director – Tearfund DMT Afghanistan, Kabul, Afghanistan – September 2009 – February 2010 (6 months) • Line managing Area Coordinators, Sector Advisors (expatriate & Afghan) – Disaster Risk Reduction, WASH, Food Security and Public Health Education.

• Responsible for field sites of Kandahar, Kapisa, Jawzjan and Faryab through the above staff. • Security management • Strategic direction of the programme • Donor relations and securing funding

International Projects Officer - Tearfund Disaster Management Team Teddington, London – September 2007 – July 2009 (22 months) • Deployable to any emergency situation to assist development partners to respond – Bangladesh, Kenya, Myanmar, Liberia. Remote support to DRC & Zimbabwe • Organisational lead on Good Practice in Disaster Management, Accountability, Conflict and Protection including training and capacity building, policy formation on conflict sensitivity programming and civilian protection. • Responsible for Civil-Military liaison - briefings for NATO and British Forces • Participating in NATO JFTC Mission Training Exercise, Stavanger, Norway November 2007 as Subject Matter Expert for NGOs and UN agencies.

Interim Deputy Programme Director - Tearfund Disaster Management Team Southern Sudan – July – August 2007 (2 months) • Line managing Area Coordinators in 5 project sites • Advising and assessing exit strategy for two closing sites

Subject Matter Expert, Consultant - NATO Regional Command South Afghanistan Joint Force Headquarters RAF Northwood - March 2007 • Providing briefing lectures for RC South personnel on Afghan context of Southern Afghanistan and international organisations, humanitarian actors and reconstruction. • Participating in round table discussions with the Command

Group • Carrying out training scenarios for the forces on the Southern Afghanistan context including governance, politics, security and culture.

Kandahar Area Coordinator - Tearfund Disaster Management Team Kandahar, Afghanistan – September 2005 – March 2007 – (18 months) • Member of Senior Management Team • Managing all humanitarian projects funded by ECHO and DFID – Water and Sanitation, Health and Hygiene Education focused on children, Disaster Management, Community Radio. • Security of all personnel (35 Afghan staff) – liaising with UN and NGO security offices, Provincial Reconstruction Teams, and J9 CIMIC teams.

• Leading delegation of Southern Afghanistan based NGO leaders to NATO HQ, Brussels and Joint Force Command HQ, Brunssum in June 2006 to lobby and inform NATO leaders about the Southern Afghan situation, this was initiated by the Public Diplomacy Department of NATO.

Regional Director - Serve Afghanistan Jalalabad, Afghanistan – September 2004 – April 2005 (6 months) • Coordinator of all projects in Eastern Region – coordinating with Central & Southern Regional Directors on strategy. Liaison & networking with other NGOs in all services. • Providing management to 5 projects (Public Health, Eye Care, Disability, Special Education, Community Development) across the Eastern Region

Technical Advisor - Serve Afghanistan Jalalabad, Afghanistan – April 2004 – September 2004 (6 months) • Project managing a disability project - school for the hearing impaired & mentally disabled & training centre for Community Based Rehabilitation (CBR), with an emphasis on training and capacity building of a counterpart Afghan Project Manager. • Budget control, report & proposal writing • Staff training and supervision, personnel management

Administrator, Health Team For The Victims Of Torture - Midland Refugee Council Birmingham, UK – January 2001 – July 2002 (18 months)

EDUCATION

Nazarene Theological College, University of Manchester, Jan 2014 – Oct 2019 • Master of Arts Theology (Biblical Studies), Distinction • Dissertation – A Disabled Reading of 1 Corinthians 12, Distinction

Centre for Development & Emergency Practice, Oxford Brookes University September 2002 – September 2003 • Master of Science, Development & Emergency Practices (Humanitarianism and Refugees) – Distinction • Dissertation - Psychosocial Programmes in Bosnia Herzegovina – Distinction

University of Birmingham, Barber Institute, September 1997 – July 2000 • BA Joint Honours English Literature & History of Art, 2:1 • Dissertation First Class
Haileybury College, Hertford Heath, September 1994 – July 1996

Languages: English (Native), French (Conversational), Farsi/Dari (Conversational), Arabic (Level 1 – 80hrs)

TRAINING

- Advocacy Strategy Development - May 2013
- MANGO FM2: Strategic Financial Management for NGOs – July 2010
- Disaster Management Development Programme – July 2006

OTHER

- Panel speaker – Theology, Disability and the Body of Christ - https://www.youtube.com/watch?v=3WaCkD8_dCg
- Panel speaker - Rubicon Theology Conference, Dublin - <https://www.youtube.com/watch?v=2oBfwWZ3jxk>
- Facilitator – TIO Conference on Faith and Intellectual Disability, Greystones - Oct 2019
- Associate, Conexus, Coaching, <http://www.conexus.ie/kate-bowen-evans>
- Member of Greystones Community Nazarene Church Board – April 2019 to date
- Instructor for Kabul Institute of Leadership Development – Sept-Dec 2010 • Board Member for Hope for Life, Afghan Microfinance NGO – Mar 2010 – Mar 2011
- Mentor for Tearfund Leadership Development Programme and 3 other individuals
- Mentor for Save The Children UK Emergency Response Training Programme.

REFEREES

Tim Holmes	Oenone Chadburn
Last Line Manager (Full time)	Last employer (Consultancy paid)
Oxfam	Tearfund
Oxfam House	100 Church Rd
John Smith Drive	Teddington
Cowley, Oxford	TW11 8QE
OX4 2JY	
tholmes@oxfam.org.uk	Oenone.chadburn@tearfund.org